Corporate Responsibility at Comerica



in green loans and commitments



of Comerica's Board of Directors are racial/ethnic minorities and 27% are women



32%

of colleagues have served Comerica for more than 15 years



ranking from Newsweek, Barron's, and Corporate Knights on sustainability



spend with diverse suppliers



donated to charitable organizations via more than 1.400 grants/sponsorships



of volunteer time donated to nonprofits by Comerica colleagues, worth over \$1.8 million



applications migrated to the cloud to provide more secure, cost-effective and efficient data storage



low- and moderate-income individuals reached by financial education training events at over 1,067 Comerica-sponsored events



in real estate energy consumption since 2012





GOLD-LEVEL Veteran-Friendly Employer through the Michigan Veteran Affairs Agency

65% of Comerica's U.S. workforce are women

Data provided is for 2019, and all comparisons are to 2018 unless otherwise noted.

Achieved 100% of 2020 Environmental Goals vs. 2012 Baseline



as of 2019 vs. 2020 goal of 20%

CONSUMPTION

as of 2019 vs. 2020 goal of 30%

IN WASTE TO LANDFILL

as of 2019 vs. 2020 goal of 20%

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as of 2019 vs. 2020 goal of 50%

Visit www.comerica.com/sustainability to view Comerica's 2019 Corporate Responsibility Progress Report, including the sources of data listed above and more information on our corporate responsibility efforts. CB-270226-04 06/20

ComericA Bank