

# Comerica Charitable Giving Program Anti-Discrimination Policy and Funding Limitations

## Anti-Discrimination Policy

Comerica Bank and the Comerica Charitable Foundation promote and ensure equal opportunity in all grant support. As a result, Comerica's Charitable Giving Program, through Comerica Bank and the Comerica Charitable Foundation, will consider providing charitable support to those non-religious organizations that prohibit discrimination on the basis of race, color, gender, national origin, religion, age, disability, sexual orientation, gender identity, military status, veteran status, and other legally protected statuses. Organizations must be willing and able to attest that they prohibit discrimination on these grounds to receive charitable support.

In addition, grants to religious organizations for inherently religious purposes (including but not limited to religious worship or proselytization) are not eligible for support. However, religious organizations may request funding for secular programs that are made available to all people regardless of their religious beliefs, and that do not propagate a belief in a specific faith.

## Other Funding Limitations

The Comerica Charitable Giving Program, through Comerica Bank and the Comerica Charitable Foundation does not generally provide charitable support to the following organizations or activities.

- Organizations without 501(c)(3) tax-exempt status from the IRS
- Religious or fraternal organizations (unless these groups have an open community-wide focused program not restricted to members of the group only)
- Individuals
- Political parties or political activities
- Recreational and athletic programs
- Organizations whose primary service areas are outside of the United States
- Multi-year unconditional pledges
- Endowment funds
- Capital campaign support

