## Corporate Responsibility at Comerica



862,087

Comerica's new minimum wage for colleagues

pounds of paper securely recycled at our community Shred Day events









3 out of 10 of Comerica's independent directors are women



\$50,000 given by Comerica to establish a disaster relief fund for Comerica colleagues impacted by a natural disaster



financial education training events sponsored by Comerica, reaching over 49,900 low- and moderate-income individuals



Signed Statement of Support for the National Guard and Reserve to act as advocates for employee participation in the military





**\$15**∰

in green loans and commitments



donated to charitable organizations via more than 1,500 grants/sponsorships



**§68,000** 

of volunteer time donated to nonprofits by Comerica colleagues, worth over \$1.6 million



Market Segmentation Initiative Teams focused on reaching diverse customers, impacting over \$300 million of new account openings

Data provided is for 2017, and all comparisons are to 2016 unless otherwise noted.

Progress on 2020 Environmental Goals vs. 2012 Baseline: 50% of Goals Achieved



Visit <u>www.comerica.com/sustainability</u> to view Comerica's 2017 Corporate Responsibility Progress Report, including the sources of data listed above and more information on our corporate responsibility efforts.

