

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
B359172

EMPLOYER NAME
COMERICA INC

ADDRESS
1717 MAIN STREET

CITY/TOWN
DALLAS

STATE
TX

ZIP CODE
75201

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
381998421

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): CB8FKLK95BZ6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

522110 - Commercial Banking

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	21	1	2	0	0	0	9	4	0	0	0	0	39
First/Mid-Level Officials and Managers	51	60	447	47	64	3	0	9	470	110	61	0	0	13	1335
Professionals	138	150	1016	125	220	3	1	22	1023	360	247	5	3	25	3338
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	3	2	72	3	8	0	0	0	28	0	2	0	0	0	118
Administrative Support Workers	159	450	309	118	54	0	1	24	1014	602	178	8	9	42	2968
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	8	2	0	0	0	0	2	1	2	0	0	0	15
CURRENT 2023 REPORTING YEAR TOTAL	353	662	1873	296	348	6	2	55	2546	1077	490	13	12	80	7813
PRIOR 2022 REPORTING YEAR TOTAL	327	615	1799	271	299	7	6	57	2612	1069	452	10	10	70	7604

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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EMPLOYER NAME
COMERICA INC

ADDRESS

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CITY/TOWN

DALLAS

STATE

TX

ZIP CODE

75201

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/28/2024 3:02 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Nate Bennett

Title of Certifying Official

Chief Diversity, Equity and Inclusion Officer

Email Address of Certifying Official

nbennett@comerica.com

Telephone Number of Certifying Official

469-827-3275

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Lori Walker

Title and Employer of Primary POC

VP, DEI Business Unit Programs Manager
Comerica Bank

Email Address of Primary POC

lwalker1@comerica.com

Telephone Number of Primary POC

248-984-1707